

**To whom it may concern**

All Locations / 30.11.2020

**Betreff : CORONAVIRUS COVID 19 GLOBAL IMPACTS – UPDATE 13**

Dear Business Partner,

Please notice that this statement is based on today knowledge and that this can change day by day due to governments regulations from different countries

- Some global regions has major impacts due to COVID 19 , we see mainly in transport delay of shipments, major capacity problems at supply base and even Force Majeure like TE or OPTEC. This situation is being foreseen by 02.2021 to be kepted under current conditions.
- CabTec has increased their capacities where possible, even we will produce from 27.12 to 29.12 but due to training time etc shortterm demands within a 4-6 weeks timeframe mostly cannot be confirmed and will be rejected. The time from 29.12 to 04.01 is needed for inventory.
- CabTec reject all visits or Audit in all our European plants by end of 01.21 and cannot currently not confirm any visit dates for 2021 due to unstable situation and travel restrictions by governments again
- CabTec can confirm that our operations in China working well with no disruptions, BUT also here we see now impacts due to supply and capacity problems of European and NAFTA suppliers. All capacities are booked until 01.21 and shortterm demands or increases will be rejected.
- CabTec has still temp controll and other hygienic actions applied in all our locations and this will be also kepted – under today view – by min end of Q 1 2021 in same way.
- CabTec RISK TEAM still check and coordinate detailed medical prevention and healthy actions on a daily base – this include also the right disinfection fluid for surfaces and employees
- Starting 10.2020 all EU office functions are back too Homeoffice, but on all workplaces which cannot be moved, special preventive actions, like air cleaning, has been taken to protect all.
- CabTec has now first COVID 19 positive cases in his European location since 30.10.2020, we are in close contact with health departments from regional governments to try to limit possible impacts to our productions sites and capacity. Any impacted customer will be informed by a special letter. The hygienic plan of all EU locations and the rules was updated to the higher level again , by the RISK TEAM by 30.11.2020 . Also CabTec will work to test all employees with possible symptoms by our own with fast result AntiGen Test. CabTec has bought for every employee such Test!
- **CabTec is proud to be still in the position to supply parts for ventilation systems, still needed in global locations, to fight against COVID 19, as also other parts like our own protect. mask.**
- To concentrate on this topic we create a email [riskmanagement@cabtecgrou.com](mailto:riskmanagement@cabtecgrou.com) , please only send to this email your request

We hope that we all will go healthy out of this times and for CabTec it is currently first priority to protect healthy of our employees and their families.

Best regards, take care

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