

To whom it may concern

All Locations / 14.07.2020

Betreff : CORONAVIRUS COVID 19 GLOBAL IMPACTS – UPDATE 10

Dear Business Partner,

We want to make a step ahead and inform you about the current situation we face so far due to the Corona Virus GLOBALLY . Please notice that this statement is based on today knowledge and that this can change day by day due to goverments regulations from different countries

- CabTec Suzhou LTD has successful relocated as announced in July 2020 , IATF Certification received .
- Still some global regions has major impacts due to COVID 19 , we see mainly in transport lack of capacities and delay of shipments . This situation is being foreseen by mid of September 2020 to be kepted.
- CabTec global RISK TEAM has taken since January 2020 all needed actions in every location to secure succesfull the supply chain and in same time the healthy of our employees.
- CabTec still reject currently all visits or Audit in all our global plants by end of September 2020 and cannot currently not confirm any visit dates for 2020 due to unstable situation. Only by Board decision exceptions can be taken
- CabTec has still temp controll and other hygienic actions applied in all our locations and this will be also kepted – under today view – by min end of Oktober 2020 in same way
- CabTec RISK TEAM still check and coordinate detailed medical prevention and healthy actions on a daily base – this include also the right disinfection fluid for surfaces and employees
- Starting 01.07.2020 all office functions are back from Homeoffice, but on all workplaces special preventive actions has been taken to protect all employees on their workplaces when the distance of min 1.5m cannot be kepted.
- Due to economic impacts in all our global locations we was forced to reduce our headcount by in average 20% in all areas
- **CabTec is proud to be still in the position to supply parts for ventilation systems , still needed in global locations, to fight against COVID 19.**
- **CabTec is also proud to was able , due to perfect and earlier organisation, to present a own community mask and also support healthy organisations and hospitals in critical times with personal protection stuff**
- To concentrate on this topic we create a email riskmanagement@cabtecgrou.com , please only send to this email your request

We hope that we all will go healthy out of this times and for CabTec it is currently first priority to protect healthy of our employees and their families.

Best regards, take care

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