



SPEZIFISCH - PERSÖNLICH - KOMPETENT

To whom it may concern

All Locations, 22.03.2020

Betreff: CORONAVIRUS COVID 19 GLOBAL IMPACTS– UPDATE 8

Dear Business Partner,

We want to make a step ahead and inform you about the current situation we face so far due to the Corona Virus GLOBALLY . Please notice that this statement is based on today knowledge and that this can change day by day due to governments regulations from different countries.

- CabTec Suzhou LTD is located in Suzhou Industrial Zone currently back to work by 100%
- New Plant Move in China is currently delayed by ~ 3 weeks .
- Due to Borderclosures and Border controls inside and outside the European Union CabTec announces hereby that we try to capture impacts in supply time due to this but we decline , based on Force Majeure requirements any responsibility from now on in this point as too many outside controlled impacts can influence our well prepared and updated planning.
- CabTec has no impact by this Virus by now as far as we know – we have since 01.03.2020 created local Risk Team's in EVERY LOCATION which are reporting day by day the status of our employees and their families to the GLOBAL RISK TEAM
- CabTec RISK TEAM still check and coordinate detailed medical prevention and healthy actions on a daily base
- Starting 13.03.2020 CabTec has placed all possible functions to HOMEOFFICE – this means that people mainly can be reached by email only. Please do not claim that you do not reach people by PHONE. The Plants are placed to emergency functions only in overhead positions. This steps are taken to protect the healthy of our employees and families and also to try to secure a production in the future as the Virus infects are increasing mainly in Europe. Plants are at 85% percentage of employess – all running by now.
- As CabTec is also a supplier to healthcare product supplier like ventilators we was asked by two of our customers by now to serve with high focus a request of some countries in Europe due to EMERGENCY to support with a huge number of products the demand. Due to this and based on ethical reasons we hope for your understanding that we will work on this with first priority to support the protection and save of human lifes, all other emergency orders of other customers will be worked with 2nd Priority currently. Any claim to this decision please contact the board.
- CabTec is doing active work to fight against this virus.
- Italian total shutdown –announced 22.03.2020 –impact is under evaluation
- As nearly all Automotive OEM has announced a total shutdown in Europe and we foresee US OEM will follow soon , CabTec Automotive plants will be also prepare a plan to react on this.

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CabTec ist ein zertifiziertes Unternehmen nach:



- CabTec has now from several suppliers Force Majeure Letters – currently from suppliers out of China, Italy
- We assume the numbers will raise now – also for EUROPEAN SUPPLIERS as borders are closed/ controlled
- In such cases the raw material will be impacted. CabTec decline any claims in such topic based on Force Majeure regulations.
- CabTec asked every customer to avoid unneeded requests in this times, CabTec will inform any possible impacted customer early enough about possible topics and also if we see a possible solution to solve.
- But it may happen that due the impacts CabTec need also reject due to Force Majeure.
- CabTec only can offer limited activities , offer will take more than 10 Working days currently.
- CabTec has now placed a total travel restriction national and international for all employees , only special trips are allowed and need board approval. All visits in all our plants are declined until end of APRIL 2020
- CUSTOMER Visits are declined also UNTIL end of APRIL 2020.
- CabTec must reject special customer forms to be completed in this situation
- To concentrate on this topic we create an email riskmanagement@cabtecgroup.com, please only send to this email your request , starting 13.03.2020 NO OTHER emails will be answered.

We hope that we all will go healthy out of this times and for CabTec it is currently first priority to protect healthy of our employees and their families.

Best regards, take care

CabTec AG

Carsten Kortwig

Chief Sales Officer